

INTEGRATED QUALITY, HEALTH SAFETY AND ENVIRONMENTAL POLICY OF TECHNOEDIF ENGENHARIA

TEE regards Quality, Environmental Protection and Safety as determining factors of a management procedure involving the joint proactive intervention of all the co-workers and targeted to ensuring the competitiveness of the company and the fair remuneration of the services rendered. The substance of this procedure is a QES Policy aimed, first and foremost, at achieving the confidence of the clients and at developing customer loyalty. This policy is grounded on the following principles:

- Compliance with the legal and regulatory requirements, recourse to the best available techniques and adherence to the provisions of good practice standards, as regards Quality Assurance, Environmental Protection and Safety.
- Meeting the requirements agreed upon with the client, having in view the fulfillment or, preferably, the overstepping of the client's expectations.
- Adopting doing well at the first try as performance standard, improving continuously, the quality of the products and services provided, preventing the accidents and the negative environmental impacts, in general, and the pollution, in particular.
- Making a commitment as to the continuous improvement of the various services and as to the effectiveness of the Quality, Environmental Protection and Safety Management System, taken as a tool to ensure the constant progress of TEE's capability and efficiency.
- Making a commitment to the environmental protection, ensuring the prevention of pollution.
- Making a commitment to provide safe and healthy working conditions for the prevention of work-related injury and health conditions, aiming at the elimination of hazards and the reduction of risks; however, each employee is primarily responsible for their safety.
- Making a commitment to the consultation and participation of workers.
- Creating conditions conducive to a proactive involvement of all the persons intervening in the organization, having in view the increase of motivation and the increasing proficiency of performances, both collective and individual.



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